

**“POSITIONING FOR THE UPTURN:
 EMPOWERING EMPLOYEES THROUGH INNOVATIVE BENEFITS”**

29 -30 JULY 2010, GRAND HYATT SINGAPORE
 GRAND BALLROOM (LEVEL 2)

Day 1 – Thursday, 29 JULY 2010

8.30 am – 9.00 am

Registration

9.00 am – 9.20 am

Welcome Address & Keynote Speech

Employee Benefit Trends – Opportunities & Challenges

9.20 am – 9.40 am

- **Mr Vijay Kumar**, Head Client Services - Benefits, Asia Pacific Convergys Pte Ltd, on; “Employee Benefits: The Demand for Choice”.

9.45 am – 10.05 am

- **Dr Rajeshree Parekh**, Regional Health & Benefits Leader, Asia Pacific, Aon Consulting, on “Future of employee benefits - Are you prepared?”

10.10am – 10.40am

- Panel Discussion and Q&A session

10.45 am – 11.15 am Networking Break + Viewing of Exhibits

Building a Global Employee Proposition

11.20 am – 11.40 am

- **Mr Tim Nelson**, Asia Pacific President of Futurestep, a Korn/Ferry company, on “Employment Value Proposition, on; “Is your employer branding an employee benefit?”

11.45 am – 12.05 pm

- **Ms Karina Kuok**, Talent Practice Leader, Deloitte Consulting, on; “Mass Career Customisation; Innovative Intangible Benefits”

12.15 pm – 12.45 pm

- Panel Discussion and Q&A session

12.50 pm – 1.20 pm Networking Lunch + Viewing of Exhibits

Innovative Solutions in Employee Benefits

1.25 pm – 1.40 pm

- **Mr Royston Tan**, Singapore Business Leader, Health and Benefits, Mercer, on; “Differentiating your Benefit Program - Regrouping, Rethinking, Repositioning”

1.45 pm – 2.00 pm

- **Ms Cheok Mei-Ing**, Head of Corporate Consulting Services, ipac Financial Planning Singapore, on “Money talks: Making Benefits relevant to the Individual”

2.05 pm – 2.20 pm

- **Mr Kevin Menon**, Chief Practice Officer, Human Dynamic Asia Pacific Group, on; “Making Corporate Wellness Work for Your Company”

2.25 pm – 2.55 pm

- Panel Discussion and Q&A session

3.00 pm – 3.30 pm Networking Break + Viewing of Exhibits

Innovative Solutions in Employee Benefits

3.35 pm – 3.50 pm

- **Mr Frederic Morailon**, Managing Director, SEA, Eastwest Public Relations, on;
“Using Social Media to effectively communicate and engage your Employees”

3.55 pm – 4.10 pm

- **Ms Tara Kimbrell Cole**, Founding Chief Executive Officer and Executive Coach of
Synovations, on; “Developing a Platform of Sustainability for Your Company”

4.15 pm – 4.45 pm

- Panel Discussion and Q&A session

End of Programme (Day 1)

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| Day 2 – Friday, 30 JULY 2010 | |
| 8.30 am – 9.00 am | Registration |
| 9.00 am – 9.05 am | Day 1 Recap and Day 2 Welcome Address |
| <i>A Winning Culture for Today's Organisations, Practical Employee Development, Talent Management & Retention Strategies</i> | |
| 9.05 am – 9.20 am | <ul style="list-style-type: none"> • Professor Richard D. Arvey, Head of Department of Management & Organisation, NUS Business School, on; "Executive Pay: Excessive or Fair?" |
| 9.25 am – 9.40 am | <ul style="list-style-type: none"> • Mr Mark Sparrow, Managing Director, Kelly Services Pte. Ltd., on; "Differentiated Employee Benefits To Serve Different Generations" |
| 9.45 am – 10.00 am | <ul style="list-style-type: none"> • Professor Sattar Bawany, Managing Director/Country Head, Singapore Head Transition Coaching, DBM Asia Pacific, on; "Winning the ART of War for Talent - Developing Succession Planning Strategies" |
| 10.05am – 10.35 am | Networking Session / Coffee and Tea Break |
| 10.40 am – 10.55 am | <ul style="list-style-type: none"> • Panel Discussion and Q&A session |
| 10.55 am – 11.25 am | <ul style="list-style-type: none"> • Open Space Agenda Setting |
| 11.30 am – 12.30 pm | Networking Lunch + Viewing of Exhibits |
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Empowering Employees through Innovative Benefits

12.35 pm – 2.05 pm

In this segment you will engage in a highly empowering process called '**Open Space Technology**' (OST)*. OST is a natural communication process that recognizes that people take responsibility to pursue what they are passionate about, and it ensures that what is important to each participant will be discussed. You post your own topics of interest for the agenda and once that is set you meet in mini-discussion groups, happening all around the room at once. The wisdom of the group is hence tapped and everyone learns from one another.

**Open Space is a powerful tool and is based on the research and practice of its originator Harrison Owen in the USA.*

- Facilitated by **Mr Prabu Naidu and Ms Janice Lua**, Co-founders of Facilitators Network Singapore

2.10 pm – 2.30 pm Summary of Actionable Findings on OST Session

2.35 pm – 2.50 pm Closing Address / Lucky Draw

End of Programme (Day 2)